



GUIDELINES OF THE SCOTTSDALE RISING YOUNG PROFESSIONALS' BOARD OF DIRECTORS

VISION

To educate, elevate, and enhance Scottsdale's young professionals by providing a network where like-minded individuals can come together to support their career aspirations and the community.

MISSION

Scottsdale Rising Young Professionals (SRYP) will build and strengthen the link between the young professional demographic and the business leaders of Scottsdale cultivating a community rich for everyone.

MEMBERS

SRYP members are between ages twenty-three (23) and thirty-nine (39). All members are required to treat one another with respect, professionalism, and inclusion. All members will work within and adhere to the bylaws of the Scottsdale Area Chamber of Commerce.

BOARD OF DIRECTORS

The Scottsdale Area Chamber of Commerce's SRYP Board of Directors is a team built to serve the young professionals demographic, growing, and improving relationships between young professionals and community members. Each director must have been a member of the Chamber by themselves or through their company for at least three (3) months and have attended at least two (2) events hosted by the SRYP in the last twelve (12) months. Acceptance to the Board of Directors will be a result of the application process outlined below. Service on the Board of Directors is a privilege and can be revoked at any time if a director acts inappropriately outside the expectations.

If subcommittees would assist in executing the vision of SRYP, they can be established by the Chair and board for intended growth and expansion.

REQUIREMENTS AND MEETINGS

Board of Director members are to promote the SRYP events to other young professionals (current and prospective members) at Chamber events that they attend, as well as other young professionals outside of the Chamber. Strengthening and creating bonds in various industries and different visionaries will expand the membership.

Board of Director members must attend at least 9 of each of Board meetings and official SRYP events annually. If a director is unable to attend an SRYP-hosted event, that director is responsible for recruiting at least one young professional that is not a Board of Director member to attend. Each Board of Director member must also attend at least one Chamber PM Connect event annually as an SRYP liaison to further grow the network and membership.



EVENTS

Each Board of Director member is required to “lead” one event per year; the Chair and Chamber will be involved with the planning and aid in the event details, but the Director will be responsible for at least one aspect of the event (organizing the activity, finding the venue, coordinating catering, etc.).

ROLES AND RESPONSIBILITIES

Chair positions will be nominated for a 12-month term minimum and up to two (2) years maximum starting July of each fiscal year. Board position terms can be assessed on an individual basis and upon the needs of the Board of Directors. The succession plan will include the Vice Chair assuming the Chair role unless otherwise assessed.

Chair is responsible for presiding over each meeting, connecting with the Chamber at large, and leading/supporting initiatives to grow SRYP. In addition, Chair will serve on the Scottsdale Area Chamber Board of Directors and attending board meetings (six (6) per fiscal year).

Vice Chair is responsible for supporting the Chair and Board of Directors and providing a transition for leadership. The Vice Chair position may be held by the same individual for up to two years.

Immediate Past Chair is responsible for being a resource to the Chair and Board of Directors at large providing insight and support. The Immediate Past Chair role will be filled by the most current Chair’s predecessor.

Social Media Liaison is responsible for contributing to the SRYP social media strategy and obtaining media and content for the board’s social media.

Directors are responsible for growth of the overall network and group. Directors provide support to the committee and chairs.

APPLICATION PROCESS

Interested applicants will participate in an application process that accomplishes the following steps.

1. Submission of a written resume and Letter of Intent to Scottsdale Chamber Lead that includes:
 - Profession; past and present work experience
 - Current role and what you do
 - Why you joined SRYP
 - Why you are interested in serving on the Board of Directors and what you hope to bring to the board
 - What makes you, you. (This is to get to know you as a person, where are you from, interests, philanthropic goals, etc.)
2. Three (3) interviews with SRYP Board of Directors in a 1:1 setting
3. Requirement of having attended at least two (2) SRYP-hosted events

Board of Directors will consider all applicants fairly and select the most qualified applicants for the board based on consensus. Written communication will be provided to each applicant and continued



participation in SRYP events is encouraged during the vetting process. Applicants can reapply for board positions at any time.

NAME BADGES

SRYP branded name badges are provided by the Chamber to Board of Director members. Badges are to be worn at all Scottsdale Area Chamber of Commerce events and when possible, at other networking events.

ACKNOWLEDGEMENT

I, as a SRYP Board of Director, understand my responsibilities based on the above documentation and will execute on my responsibilities as such.

Name (Printed): _____

Signature: _____ Date: _____